

EMPLOYMENT HISTORY

On a scale of 1 to 5 ("1" being "low" and "5" being "high"), how would your previous employer rank you in the following areas:

- | | | |
|-----------------------|---------------------|----------------------------------|
| ___ Initiative | ___ Self-Discipline | ___ Attention to Detail |
| ___ Energy/Enthusiasm | ___ Attendance | ___ Flexibility |
| ___ Commitment | ___ Teamwork | ___ Punctuality |
| ___ Job Skills | ___ Attitude | ___ Capability to take Direction |

RESUMES CANNOT SUBSTITUTE FOR APPLICATION. PRINT CLEARLY. DO NOT LEAVE ANY BLANKS.

Present Employer (or most recent)	Dates of Employment	Salary Information	Job Title	
Street Address	Month	Year	Duties	
	From			Starting \$
	To			Ending \$
City, State	Person to Contact		Phone Number Name/Title of Immediate Supervisor	
Reason for Leaving			May we contact the Employer listed above? <input type="checkbox"/> Yes <input type="checkbox"/> No	
What do (did) you like most about your job?			What do (did) you like least about your job?	

Employer Name	Dates of Employment	Salary Information	Job Title	
Street Address	Month	Year	Duties	
	From			Starting \$
	To			Ending \$
City, State	Person to Contact		Phone Number Name/Title of Immediate Supervisor	
Reason for Leaving				
What did you like most about your job?			What did you like least about your job?	

Employer Name	Dates of Employment	Salary Information	Job Title	
Street Address	Month	Year	Duties	
	From			Starting \$
	To			Ending \$
City, State	Person to Contact		Phone Number Name/Title of Immediate Supervisor	
Reason for Leaving				
What did you like most about your job?			What did you like least about your job?	

AGREEMENT

I certify that the facts contained in this application (or my resume) are true and complete to the best of my knowledge. I authorize investigation of all statements made on the application, during my employment interview or on my resume. I understand that any false statement, omission, or misrepresentation is sufficient cause for refusal to hire, or if hired, termination.

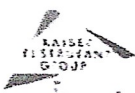
I also authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment and education, or any other information they may have, personal or otherwise, with regard to any of the subjects covered by this application. I also authorize the Company to request a copy of my criminal record, either prior to my employment or at any time during my employment with this Company.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I am aware that KRG and MM require all final candidates to pass a detailed Drug Screening prior to the extension of the employment offer. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, regardless of the date of payment of my wages and salary, with or without cause and with or without prior notice, at my option or by the Company.

I understand completing this application does not indicate that there is a position open and does not obligate the Company to hire me. If hired, I agree to abide by all Company work rules, policies, and procedures. I understand the Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Signature _____

Date _____



Kaiser Restaurant Group is an Equal Opportunity Employer and supports all local, state, and federal laws that prohibit discrimination in employment based on race, color, sex, religion, national origin, age, disability, or other protected classification.

APPLICANT SUMMARY

Are you at least 18 years of age? Yes No Are you lawfully authorized to work in the U.S.? Yes No

Date	Last Name	First Name	MI	Store you applying for:
Street Address		Home Phone ()		May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No
City	State	Zip	Work Phone ()	

EMPLOYMENT DATA

What position are you applying for? _____ Part Time Full Time Pay desired \$ _____

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No
If no, describe the functions that cannot be performed. _____

Date available to start work _____ Do you have reliable transportation? Yes No

Do you have any friends or relatives employed by Kaiser Restaurant Group? Yes No If yes, who? _____ Relationship _____

Have you applied or worked at before Kaiser Restaurant Group? Yes No If yes, when? _____

If applying for a management position, do you have a valid driver's license? Yes No If yes, which state? _____ D.L.# _____

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed)..... Yes No If yes, please explain (include dates). _____
Criminal convictions are not an absolute bar to employment.

AVAILABILITY

Are there any hours/days you are not regularly available to work? Yes No If yes, please check the shifts and days you are not willing to work below.

SHIFT	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Mornings							
Afternoons							
Evenings							

We are usually open 7 days a week and all holidays except Thanksgiving & Christmas. Are you willing to work holidays? Yes No - _____

The company will reasonably accommodate the religious beliefs of employees, including work schedule issues, unless such an accommodation will create an undue hardship on the company.

EDUCATION

	Name of School	Location	Highest Level Completed	Degree/Major
High School				
College/University				
Tech or Trade School				

REFERENCES

Provide the names of two (2) people (exclude relatives) who are well acquainted with your work qualifications.

Name	Address	Phone	Occupation	Years Acquainted

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